

Wage Theft & Workers Rights

Join us Monday, April 24 for our free community events

What is Wage Theft & How to Fight Back.

1:00-3:00 pm. - Colorado Mesa University, Escalante 306.

This presentation is designed for students, organizers, nonprofit professionals, and community leaders who would like to deepen their understanding of the wage theft problem and brainstorm strategies for redress. Towards Justice's presentation will arm the Grand Junction community with the correct information about wage theft and workers' rights in Colorado. Unfortunately, wage theft is a rampant problem across our state; the CO Fiscal Institute estimates that \$750 million is stolen from Colorado workers on an annual basis, impacting 1 in 10 workers and disproportionately impacting the immigrant community. This presentation will break down **what wage theft is, what it looks like, what to do if a community member becomes a victim of wage theft, and what workers' rights are in Colorado.**

Filing a Wage Complaint with CO. Department of Labor & Employment.

3:00-5:00 pm. - Colorado Mesa University, Escalante 306.

For Navigators – bilingual session English & Spanish.

This program will train nonprofit professionals, students, union organizers, community members, and other non-attorney advocates how to recover earned wages through the Colorado Department of Labor and Employment (CDLE) administrative process. Participants will learn about the wage theft problem in our state, the passage of the Colorado Wage Protection Act of 2014, and implementation of that Act at the CDLE. Participants will then receive hands-on training on how to file a wage theft claim with the CDLE, along with practical tips on how best to file a claim.

What is Wage Theft & Know Your Rights (in English/Spanish).

6:00-8:00 pm. - Mesa County Public Library

This presentation is for workers. We are all workers and we deserve to be paid for our work. And yet, far too often, employers steal our wages. What does that mean? That means that our employers, intentionally or unintentionally, violate the wage and hour laws. Sometimes we don't even realize it is happening. That is why this training is so important, it will explain our rights under the wage and hour laws. It will define wage theft and educate us about how to seek redress when our workplace rights have been violated. This training will not only empower us as individual workers, it will also describe strategies we can use to help our colleagues and our communities as we combat wage theft.

Questions? Please contact Estrella Ruiz at (970) 2006844 - zeppelina84@gmail.com

www.towardsjustice.org — www.hapgj.org

